



**Welcome  
to the  
2022-  
2023  
school  
year!**

# LEA EXECUTIVE BOARD

## OFFICERS

### **President:**

Patrick Keefe

### **Vice President:**

Stacey Leary

### **Treasurer:**

Noah Benoit

### **Secretary:**

Nick Sica

## CHS Reps

Julie Green

Nicole St. Jean

## LMS Reps

Jody Corbett

Corey Sulzen

## GMS Reps

Inga Michalewicz

Kathleen Follis

# LEA 2022-2023 OBJECTIVES

## Goal #1

Membership Engagement

## Goal #2

Committee Involvement

## Goal #3

Safety/Mental Health

# GOAL #1

## MEMBERSHIP ENGAGEMENT

### Camaraderie:

- Build relationships with colleagues
- Share ideas with fellow members across the district
- Recognize our shared interests and values

### Monthly Meetings:

- Alternate schools
- In-person with virtual option
- \$10 gift card raffle for attendance  
*(3 winners per meeting)*

### Networking:

- Monthly drop in meetings with building reps to discuss LEA business, ask questions, get guidance, etc.

# **GOAL #2**

## **COMMITTEE INVOLVEMENT**

### **LEA Committees**

- **Negotiation**
- **Instructional Improvement**
- **Public Relations**
- **Grievance**
- **Social Events**
- **Membership and Orientation**

### **District Committees**

- **Grading and Reporting Task Force**
- **Teacher Evaluation**
- **Joint Loss Management**
- **Wellness Committee**
- **CBE**
- **School Start Committee**

Ad hoc committees are established as deemed necessary.

# LEA COMMITTEES

## **Public Relations:**

Interact through positive posts on our social media pages. Looking for equal involvement among all three schools.

## **Grievance:**

Investigate complaints, process grievances, make recommendations to the Executive Board.

## **Social Events:**

Plan two LEA social events outside of school for members to enjoy.

## **Negotiation:**

This team, comprised of members from each school, will be formed in the spring of '23 and begin negotiating the next contract in fall '23.

## **Instructional Improvement:**

Work with the district to improve instructional practices.

## **Membership & Orientation:**

Support efforts to build and maintain a strong local unit.

*Specific LEA committee involvement is encouraged, as well as involvement in district committees.*

# GOAL #3 SAFETY/ MENTAL HEALTH

## School Safety

- Security Action for Education Grant (SAFE)
  - How much? \$100,000 per school district
  - Who applies? School Districts
  - Project Categories: Access control, surveillance, & emergency alerting
  - Share your ideas

## Student Mental Health and Wellness

- CAT/CHAT Team - Review/clarify protocols and increase communication
- Incorporating mental health in the classroom
  - Identify and review district policies
  - PD/Best Practices

## Staff Mental Health and Wellness

- LEA Peer Support Group
- NEA-NH offers mental health resources
- Professional Development

# CONTRACT CONSTITUTION & BYLAWS

Have a question about our contract or constitution and bylaws? Ask an officer, representative, or click here for answers:

- [Collective Bargaining Agreement](#)
- [Constitution and Bylaws](#)



# COURSE & WORKSHOP REIMBURSEMENT

- Members are allotted \$1600 toward workshops and/or courses.
- Members can request monies over \$1600 and any leftover funds are distributed equally at the end of the fiscal year.
- Members must submit a request for review and reimbursement ***before the start of the course/workshop.***
- Members will use forms and processes in My Learning Plan ([MLP](#)) to make requests and submit grades and receipts. Here is a [guide](#) to help you.

# PRESCRIPTION REIMBURSEMENT

Reimbursement deadlines are three times a year:

- November 22
- February 24
- June 2

**This fund was underused last year!  
Let's not leave free money on the table!**

[Instructions & Reimbursement Forms](#) (scroll down to “LEA”)

**After you fill out the form, you need to submit it to Nick Sica.** If you have any questions, please reach out to Nick.

# MEMBERSHIP BENEFITS & PERKS

Are you using all of your perks?

## BENEFITS:

- A Collective Voice
- Bargaining Power
- Guidance and Representation
- Liability Coverage
- Camaraderie

## PERKS:

- Free Professional Development
- Credit Cards/Loans
- Insurance
- Shopping and Travel Discounts
- Life Insurance

Click [here](#) to learn more specifics regarding all these benefits!

# MONTHLY MEETINGS

3rd Wednesday of each month!

Sept 21

3:30 at LMS  
with a  
remote  
option

Nov 16

3:30 at GMS  
with a  
remote  
option

Jan 18

3:30 at GMS  
with a  
remote  
option

Oct 19

3:30 at CHS  
with a  
remote  
option

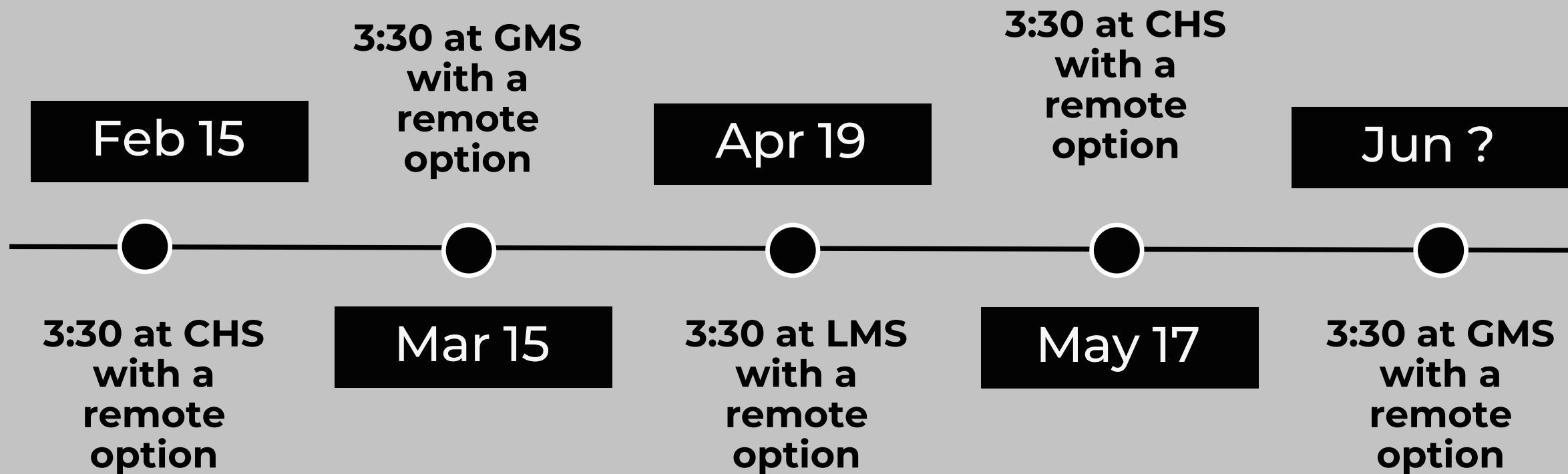
Dec 21

3:30 at LMS  
with a  
remote  
option

*Your attendance (in-person or remote) enters you to win one of three \$10 gift cards!*

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# READY TO JOIN?

Whether you are a returning member, new to the district, or have changed your mind about joining, we would love to have you on board!

## What next?

- If you have questions about the LEA, please reach out to an officer or building representative.
- New members, Noah Benoit will be reaching out to get you signed up!
- ALL members, look for a Google Form sent by Nick Sica.
- Returning members, did you sign the dues form today?