



UniServ Director's Report – December 2020



HAPPY HOLIDAYS!

Membership:

Local Affiliate	CY	PY	Change from November
CLAREMONT AMTE	14	14	0
CLAREMONT ASSOCIATION OF SECRET	12	11	0
CORNISH EA	15	13	0
FALL MOUNTAIN TA	145	136	-2
FALL MTN REG SS	44	39	0
FRANKLIN E A	81	73	0
GRANTHAM EA	35	38	2
HANOVER EA	152	152	0
HANOVER SUPP STAFF	36	36	2
KEARSARGE REG EA	129	131	1
LEBANON E A	160	162	0
LEBANON SS	69	64	2
LEMPSTER EA	5	8	0
LEMPSTER EDUCATIONAL SUPPORT PE	10	11	0
LYME EA	25	26	0
MASCOMA VALL EA	107	110	-1
MASCOMA VALL REG SS	35	35	0
NEWPORT SUPPORT STAFF ASSN	46	44	0
NEWPORT TA	69	86	-6
PARA EDUCATORS AT KEARSARGE	14	15	0
PLAINFIELD EA	22	15	0
PLAINFIELD SUPPORT STAFF ASSN	7	9	0
SUGAR RIVER EA	151	148	0
SUNAPEE TA	39	39	0
UNITY EA	1	1	0
Total	1,294	1,285	-2

Negotiations Update:

Settled Contracts:

Cornish EA: Ratified by the Association, ratification pending by the Board

Fall Mountain TA: Ratified by the Association, ratification pending by the Board

Lempster ESPA: Ratified by the Association and the Board

Newport Support Staff: Ratified by the Association and the Board

Plainfield EA: Reached Tentative Agreement – not yet ratified by the parties

Plainfield SSA: Ratified by the Association, ratification pending by the Board

Other:

Unity EA: No information.

Campaigns:

- Applications seeking assistance with PLANNING, POSTCARDS, FLYERS or OTHER PRINTED MATERIALS are due by **FEBRUARY 1**.
- Applications seeking MONETARY SUPPORT to reimburse your local for your own M.O.M activity are due **FEBRUARY 15**.
- If you need consultations and assistance in developing a plan, requests need to be made AS SOON AS POSSIBLE, but no later than **DECEMBER 16**.

Find information and the application here: [M.O.M. – Enabling Educators to Win Community Support \(neanh.org\)](https://www.neanh.org)

Never underestimate the power of positive press and factual information! Community members are far more likely to go to the polls or attend a town meeting and deliberative session if you make contact with them! Locals have seen great success through phone banking, postcards and flyers, participation in local radio programs, letters to the editor, participation in parades, visibility through t-shirts, informational websites and Facebook pages, and more. If you're not sure where to start, let us know! We're experts!

Scott McGilvray Foundation for Teaching and Learning:

As we enter the winter season and the impact of the pandemic looms on, I'm sure you see children who don't have access to resources which provide warmth – whether that means heat in their home, blankets on their bed, coats on their back, or boots on their feet. Don't forget that the Scott McGilvray Children's Foundation is available to assist in purchasing items for children in need. Learn more, donate, and/or fill out an application at: <https://www.smcfnh.org/>. **You can also choose this fund as part of the Amazon Smiles program!**

Did You Know?:

- **HB1129 outlines the [Procedures for Virtual Town, Village and School District Meetings](#)**
 - [Bill Text: NH HB1129 | 2020 | Regular Session | Amended | LegiScan](#)
- The DoE has a [Common Expectations Document for Learning](#) and a [Parent Concerns Handout](#).
- There are recent court decisions that change the interpretation of Right to Know Requests/RSA 91-A:
 - In general – there may be some changes in how the public is able to access documents developed during the grievance process like investigation reports, grievance documents and arbitration decisions. Normally, these would not be disclosed because they would be considered "internal personnel practices." The law allowed for a broad interpretation.
 - In a recent case, the Court limited the interpretation to apply only to records pertaining to internal rules and practices governing an agency's operations and employee relations, not information concerning the performance of a particular employee.
 - The determination of whether or not something can be disclosed via 91-A is determined in a two part test: 1. Whether the material can be considered a personnel file or part of a personnel file, and 2. Whether the disclosure of the material would constitute an invasion of privacy. It's a balancing test of the right of the employee versus the right of the public. This has yet to be tested with our members – but you should be aware. It may come up in grievances/arbitrations and settlement/separation agreements.

News Articles:

- **Learning Policy Institute: [The Air We Breathe: Why Good HVAC Systems Are an Essential Resource for our Students and School Staff](#)**
- **The Valley News: [ACLU: Most NH Schools Lack Policies for Transgender Students](#)**
 - Claremont, Plainfield, and Hanover are listed as having policies