

NEA New Hampshire

**Executive Board Meeting
November 15, 2019
NEA-NH Office, Concord, NH**

1. ROLL CALL (time arrived) [time departed]

PRESENT: M. Tuttle, C. Leite, R. Butler, T. Burlingame, M. Alexander, S. Amlaw, J. Bewersdorf, K. Bleier, K. Brown, P. Cogan, J. Doiron, S. Harden, T. Locke, M. Morse-Barry, M. Mosley, E. O'Brien, E. Olson, J. Owens, G. Paris, J. Santosuosso

EXCUSED: K. McCloud, L. Stone, A. Wilson

OTHERS PRESENT: R. Trombly, B. Hawkins, B. Michael, R. Hawkinson

2. ADDITIONS TO THE AGENDA

3. MOTION TO ACCEPT THE MINUTES FROM THE OCTOBER 18, 2019 EXECUTIVE BOARD MEETING.

MOTION MADE BY: M. MOSLEY

MOTION SECONDED BY: S. AMLAW

MOTION PASSED

ABSTENTIONS: J. BEWERSDORF, M. MORSE-BARRY, S. HARDEN, J. OWENS

4. PRESIDENT'S REPORT – MEGAN TUTTLE

Ethics/Conflict of Interest/Whistleblower Policies, it is in your board packet if you have not completed it yet. Please give to Bobbi-Jo.

MOTION TO APPROVE THE NEW TEACHER COMMITTEE

MOTION MADE BY: C. LEITE

MOTION SECONDED BY: T. BURLINGAME

MOTION PASSES

Social Media Policy – tabled until December

DA Update – Friday, March 13, 2020 at The Radisson Nashua in Nashua, NH. The Executive Board meeting will now be held on Thursday, March 12, 2020 at The Radisson Nashua.

Suicide Prevention Conference - NEA-NH is going to work with School Care and Cigna to do a conference to assist public school educators obtain their two hours of mandated suicide prevention training. March 28th from 9:00 a.m. – 12:00 p.m. The cost will be \$150.00, but that cost will be waived for NEA-NH members.

The Northeast Region is meeting again on December 2, 2019 to work on a \$250,000 grant for suicide prevention professional development.

Megan provided an update for the Adopt a Legislator program.

5. EXECUTIVE DIRECTOR'S REPORT – RICK TROMBLY

The item discussed in Executive Session last meeting was resolved.

6. LEGISLATIVE UPDATE – BRIAN HAWKINS

The filing period for legislation is mostly closed. NH is already at 800 bills being filed with the possibility of 100 more. Brian, Megan and Rick have been looking at them, but right now there is only titles, no language.

Learn Everywhere: Senator Kahn is sponsoring a joint resolution that officially objects to the rule changes that the NHDOE put forward. While this joint resolution is in existence the rules change cannot move forward.

There is a worker safety bill that would create a state OSHA sponsored by Brian Sullivan
A bill from the study committee on school violence – the three acknowledgments on the report are from: Esther Dickinson, Rachel Hawkinson and Brian Hawkins. The bill will work toward improving reporting of injuries that happen in schools.

Fiscal Committee tabled the 46-million-dollar charter school grant that NH received.

Brian and George are working on something to send out around this to educate members and the general public on the issue.

MOTION TO SUPPORT THE BILL THE PHARMACY BENEFIT MANAGER ACCOUNTABILITY PROJECT IS WORKING ON AROUND MAKING PBMS WORK BETTER FOR US.

MOTION MADE BY: M. MOSLEY

MOTION SECONDED BY: M. MORSE-BARRY

MOTION PASSES

7. CON-VAL LAWSUIT – MEGAN TUTTLE/RICK TROMBLY

Con-Val initiated a lawsuit against the state of NH regarding school funding
Monadnock, Winchester and Mascenic school districts also signed on in support of the lawsuit. An NEA-NH member is requesting that NEA-NH file an Amicus Brief for this lawsuit because the member believes that NEA-NH should have a voice in this. An Amicus Brief is basically showing support for the party that is suing, in this case we would be showing support for the three school districts suing the state. Discussion ensued regarding NEA-NH's role.

MOTION TO TAKE NO ACTION REGARDING THE CON-VAL LAWSUIT

MOTION MADE BY: M. ALEXANDER

MOTION SECONDED BY: E. OLSON

MOTION PASSES

ABSTENTION: P. COGAN

8. LEADERS FOR JUST SCHOOLS – TERRY BURLINGAME/JAN SANTOSUOSSO

Five members from NEA-NH attended Leaders for Just Schools training with NEA. Terry and Jan will deliver 10-15-minute training segments that they learned from attending Leaders for Just Schools. It is focused on equity in all forms.

9. COMMITTEE UPDATES

Budget Committee update – Becky Butler & Rick Trombly

Becky and Rick presented the 2020-2021 Proposed Budget to the Executive Board which reflects \$6.47 dues increase. This meets our responsibilities on contracts; rents and is relevant to our membership. We are re-purposing carry-overs and grants whenever possible, but they must be used for things relevant to each grant.

Line 1440 is a philosophical change – this is the M.O.M. Training line which in the past was funded entirely through carry-overs or grants. The Budget Committee believes the M.O.M. Training is vital to NEA-NH and therefore NEA-NH will start funding part of this line with dues dollars.

Maxine shared a concern around only having one person trained to present the M.O.M. Trainings. Arbitration costs have increased and need to be funded accordingly.

Irv (PESS), Tammy (IT & Research), George (Communications) and Esther (Legal) all were given the opportunity to present budgets for their department to the Budget Committee.

Discussion ensued regarding FTE's and how/why they are calculated.

Maxine inquired about Field Consultants and the budget line being \$20,000. Rick responded that Field Consultants are being trained so this can be a better option for the future.

MOTION TO APPROVE THE 2020-2021 DRAFT PROPOSED BUDGET TO BE PRESENTED TO MEMBERS AT THE BUDGET HEARINGS.

MOTION MADE BY: T. LOCKE

MOTION SECONDED BY: S. AMLAW

MOTION PASSES

OPPOSED: K. BROWN

HCR – Terry Burlingame

HCR met in October and submitted a grant request to NEA.

Three goals for this year: community outreach programs, Jeff Kantorowski has been in contact with ACLU and some other organizations. Focusing on creating awareness of immigrant and minority populations.

ESP – Jill Owens

The ESP committee met in October and continues to work on the Educate and Elevate Campaign. Tim Barchak and Irv Richardson are assisting with the campaign.

ESP overall are very happy with the FMLA victory and talked about inviting Donna Soucy to the ESP Conference.

The ESP Committee has nominated Shannon Fuller for National ESP of the Year from NH.

November 20th is National ESP Day

Membership – Carolyn Leite/Melissa Alexander

Creating a plan on how to engage the average member and how to highlight our members. Continue to show members the benefit of being a member.

Aspiring Educator – Jen Bewersdorf

Jen has been meeting with Candace Lilyquist on completing the Constitution for this new 3 committee.

PESS – Maxine Mosley

Met on November 7th – Trying to drill down and aggregate the data regarding PD/Conference wants and needs around the state.

Meeting on a Saturday in January to determine the best way to assist Ally and Irv on implementing conferences.

Discussed the possibility of going back to having tracks at the conferences, for example a social justice track.

Megan asked that the PESS Committee produce a list of Cadres and Trainings List

Constitution & Bylaws – Karen McCloud & Rick Trombly

Rick presented the Constitution and Bylaws Committee's proposed bylaw changes and explanations for the proposed changes.

Melissa requested a one-page flyer on micro-credentialing

Government Relations – Patrick Cogan

The GR Committee will be bringing in candidates for Governor in the future.

The GR Committee has met with Pete Buttigieg, Elizabeth Warren and Joe Biden and they have meetings set up with Bernie Sanders and Corey Booker.

Next GR Committee meeting is on December 3rd or 4th so they can come here on December 6th and bring a name forward for recommendation or not.

Lily Eskelsen-Garcia has also been doing one-on-one conversations with all the candidates and once those are publicized, Brian, or his designee, will get them out.

Karen McCloud asked about end times for Executive Board meetings – Megan shared that she believes it is hard to have a set end time because it is difficult to determine the length of time that is needed for each meeting.

MOTION TO ADJOURN AT 8:25 PM

MOTION MADE BY: M. MORSE-BARRY

MOTION SECONDED BY: M. ALEXANDER

MOTION PASSES

Respectfully Submitted

Bobbi-Jo Michael

November 15, 2019