

**NEA New Hampshire**

**Executive Board Meeting**

**October 18, 2019**

**NEA-NH Office, Concord, NH**

**1. ROLL CALL** (time arrived) [time departed]

**PRESENT:** M. Tuttle, C. Leite, R. Butler, T. Burlingame, M. Alexander, S. Amlaw, K. Bleier, K. Brown, P. Cogan, J. Doiron, T. Locke, K. McCloud, M. Mosley, E. O'Brien, E. Olson, G. Paris, J. Santosuosso, L. Stone, A. Wilson

**EXCUSED:** J. Bewersdorf, M. Morse-Barry, S. Harden, J. Owens

**OTHERS PRESENT:** R. Trombly, J. Fitzpatrick, B. Hawkins, B. Michael, J. Faria

**2. ADDITIONS TO THE AGENDA**

**MOTION TO ACCEPT THE MINUTES FROM THE AUGUST 7 & 8, 2019 EXECUTIVE BOARD MEETING.**

**MOTION MADE BY: K. BROWN**

**MOTION SECONDED BY: P. COGAN**

**MOTION PASSED**

**MOTION TO ACCEPT THE MINUTES FROM THE SEPTEMBER 13, 2019**

**MOTION MADE BY: S. AMLAW**

**MOTION SECONDED BY: L. STONE**

**MOTION PASSES**

**ABSTAINED: M. MOSLEY, K. BROWN, G. PARIS, K. MCLOUD, K. BLEIER**

**3. INTRODUCE KIM BLEIER – CAPITAL REGION**

**4. NEA MEMBER BENEFITS PRESENTATION – MIKE REILLY**

Mike Reilly from NEA Member Benefits presented information on the Savi Loan Forgiveness Program.

**5. PRESIDENT'S REPORT – MEGAN TUTTLE**

Ethics, Conflict of Interest and Whistleblower Policies for Executive Board members – Executive Board members were provided these three policies via edCommunities and in their board packet today. Board members were asked to sign and return the Code of Ethics and Conflict of Interest, the Whistleblower Policy is for review.

Megan shared that some administrators in the state of NH are joining AFT please keep this on the radar. If you hear anything about this, please let Megan know so we can keep track of where we're

seeing it happen. Litchfield, Con-Val, Somersworth and Monadnock Administrators have inquired about becoming a NEA-NH member

**MOTION TO SPONSOR THE MLK COALITION WITH \$500.00 FOR THE YOUTH WRITING CONTEST**

**MOTION MADE BY: M. MOSLEY**

**MOTION SECONDED BY: C. LEITE**

**MOTION PASSES**

**MOTION TO SPONSOR THE TIPS FOR STAYING SAFE, SMART AND SAVY ONLINE WITH \$500.00 FOR A FREE PARENT AND STUDENT PRESENTATION THAT THE NHSAA IS HELPING THEM PUT ON.**

**MOTION MADE BY: M. MOSLEY**

**MOTION SECONDED BY: L. STONE**

**MOTION PASSES**

SBOE/Learn Everywhere update – Megan and Brian gave an update on Learn Everywhere. JLCAR presented their objection. LE is delayed at this point because of the sponsored joint resolution.

Megan provided some information regarding the ed500 Rules being overhauled. She sent out the information via email to the board.

**6. EXECUTIVE DIRECTOR'S REPORT – RICK TROMBLY**

Rick's report will be in executive session

**7. ESSA & EDUCATOR VOICES ACADEMY UPDATE – MEGAN TUTTLE & RICK TROMBLY**

Rick, Megan, Brian Hawkins, Jason Faria, Julie Doiron, Wendy LaClair (Capital Region member) attended the Educator Voices Academy at NEA in DC. Please have members do the My School My Voice survey and NEA will compile them into the different groups such as teachers, support staff, community members etc. ESSA tries to improve schools by using educator input where as NCLB was more aggressive in its approach and did not allow for much educator input.

**8. NEA DIRECTOR'S REPORT – TERRY BURLINGAME**

All NEA Directors are attending racial justice training as this is a big focus for NEA.

Met with Congressman Pappas' team and talked about what was going on at the state level here in NH.

Terry's goal this year is to get out to all the regions.

**9. FINANCE UPDATE – JANICE FITZPATRICK**

The auditors are in this week and next week.

Janice is working on the budget with the budget committee.

There is a worker's comp audit the week following the audit.

The contractors are working on the renovations downstairs. They had to start with some drainage issues and Janice will keep the board updated on progress.

## **10. LEGISLATIVE UPDATE/POLITICAL UPDATE – BRIAN HAWKINS**

State Budget was finally passed after many months of negotiations. Members were instrumental in helping get the message to the state about the importance of increasing public school funding.

National NEA gave us a \$40,000 grant for some TV ads that showcased the Governor's lack of support for public education.

The increases in education funding are only for the biennium which makes the election of the next Governor very important.

NEANH needs to work close with this commission moving forward to help solve the public education funding crisis in NH long-term. The commission on long-term funding on education is also in the trailer.

The FMLA language is in the final compromised budget and is law under RSA: 189:73. The new law states 900 hours is the minimum to qualify for FMLA for school employees instead of the Federal minimum which is 1250.

Looking forward there are many bills that have committees and commissions that we have connections to; such as mental health in schools and teacher prep and school violence.

Lisa Stone brought to the board's attention the new policy around student data. Discussion ensued around this topic. Lisa will send Rick an email with this information so he can discuss it with staff to see if they're hearing anything about this.

## **11. COMMITTEE UPDATES**

HCR – Possibility of collecting money for donations discussion – Terry Burlingame

Terry presented, as the HCR Committee Chair, a proposal to accept financial donations.

This will be tabled until November after Janice can research the best way to move forward with it, if at all.

Budget Committee update – Becky Butler

Becky handed out the Budget Hearing dates for each region.

The Budget Committee has met a couple of times and they have started to plan/discuss the budget. The coordinators from the different NEA-NH Departments have presented their proposed budgets to the committee.

**MOTION TO GO INTO EXECUTIVE SESSION AT 8:29 PM**

**MOTION MADE BY: M. MOSLEY**

**MOTION SECONDED BY: C. LEITE**

**MOTION PASSED**

**MOTION TO COME OUT OF EXECUTIVE SESSION AT 9:53 AM**

**MOTION MADE BY: A. WILSON**

**MOTION SECONDED BY: E. O'BRIEN**

**MOTION PASSES**

**MOTION TO MOVE FORWARD WITH THE HIRING COMMITTEE'S RECOMMENDATION FOR THE SOUTH CENTRAL UNISERV DIRECTOR VACANCY.**

**MOTION MADE BY: A. WILSON**

**MOTION SECONDED BY: M. MOSLEY**

**MOTION PASSES**

**MOTION TO ADJOURN AT 9:53 PM**

**MOTION MADE BY: S. AMLAW**

**MOTION SECONDED BY: E. OSLON**

**MOTION PASSES**

Respectfully Submitted

Bobbi-Jo Michael

October 18, 2019