

NEA New Hampshire

**Executive Board Meeting
September 13, 2019
NEA-NH Office, Concord, NH**

1. ROLL CALL (time arrived) [time departed]

PRESENT: M. Tuttle, C. Leite, R. Butler, T. Burlingame, S. Amlaw, M. Alexander, J. Bewersdorf, K. Brown, P. Cogan, J. Doiron (5:37p.m.), T. Locke, M. Morse-Barry, E. Olson, L. Stone, J. Owens, G. Paris, J. Santosuosso (5:51p.m.), A. Wilson

EXCUSED: S. Harden, K. McCloud, M. Mosley, G. Paris

Others Present: R. Trombly, J. Fitzpatrick, B. Michael

2. ADDIITONS TO THE AGENDA

3. THE ACCEPTANCE OF THE AUGUST MEETING MINUTES WILL TAKE PLACE AT THE OCTOBER 2019 MEETING

4. EXECUTIVE SESSION

MOTION TO GO INTO EXECUTIVE SESSION AT 5:35 PM

MOTION MADE BY: L. STONE

MOTION SECONDED BY: S. AMLAW

MOTION PASSES

MOTION TO COME OUT OF EXECUTIVE SESSION AT 7:43 PM

MOTION MADE BY: C. LEITE

MOTION SECONDED BY: S. AMLAW

MOTION PASSED

MOTION TO MOVE FORWARD WITH OPTION #2

MOTION MADE BY: S. AMLAW

MOTION SECONDED BY: P. COGAN

MOTION PASSES

M. MORSE-BARRY VOTED NO

5. PRESIDENT'S REPORT

MOTION TO OFFER THE CAPITAL REGION EXECUTIVE BOARD SEAT TO BETH PIROSO, MERRIMACK VALLEY EA

MOTION MADE BY: A. WILSON

MOTION SECONDED BY: T. BURLINGAME

MOTION PASSES

MOTION TO ADD THE FOLLOWING MEMBERS TO THE FOLLOWING COMMITTEES; WENDY LACLAIR TO THE ESP COMMITTEE, LISA DILLINGHAM TO THE HCR COMMITTEE AND KIMBERLY SYCHTERZ TO THE GR COMMITTEE.

MOTION MADE BY: M. ALEXANDER

MOTION SECONDED BY: C. LEITE

MOTION PASSES

BUILDING COMMITTEE UPDATE – ED OLSON & JANICE FITZPATRIC

The Building Committee met a few weeks ago, they did a tour of the basement to help them determine what the extent of the work that needs to be done is.

The committee decided to ask the contractor for a more detailed quote/description of the work. The new quote came in and the committee recommends moving forward with this contractor.

Ed recommended that the Building Committee stay together as an ad-hoc committee to continue working together to determine any other building maintenance that should be done moving forward. The committee members are Janice, Becky, Carolyn, Maxine, Ed Olson and Meg.

MOTION TO RETAIN THE CONTRACTOR AND MOVE FORWARD WITH THE BUILDING RENOVATIONS

MOTION MADE BY: M. MORSE-BARRY

MOTION SECONDED BY: S. AMLAW

MOTION PASSES

RETIREMENT COALITION UPDATE

Casey McCabe was hired to work with the retirement coalition on legislation. She does a great job and helped get the first C.O.L.A. passed in 10 years.

MOTION TO USE RETIREMENT RESERVE FUNDS TO PAY THE \$3,500 FOR NEA-NH'S PORTION OF RETAINING CASEY MCCABE.

MOTION MADE BY: S. AMLAW

MOTION SECONDED BY: A. WILSON

MOTION PASSES

6. EXECUTIVE DIRECTOR'S REPORT – RICK TROMBLY

Rick and Janice have been meeting with Lorri Hayes and Esther Dickinson weekly to discuss any staff issues.

Lori Cyr – the support for the Legal Dept. has been providing support to four different Professional Staff which may lead us to consider looking at how the Associate Staff is organized.

Racial Justice training has been ongoing with the NEA-NH staff.

Management has four objectives; increase membership, become relevant to our members, strength in locals and become the 800lb gorilla in the room on political and education issues. These four

objectives will help shape the goals for 2019/2020. The strategic planning session will take place at the December all-day meeting.

Brentwood Support Staff has approached the union about considering organizing
NEA-NH received an additional \$15,000 under the UniServ Grant from NEA.

7. LEGISLATIVE UPDATE/POLITICAL UPDATE – RICK TROMBLY

There are some powerful ads out there right now against the Governor because of his veto of the budget. Next week is veto override day. The school funding and FMLA for ESP are both very important pieces of this budget getting passed.

C.O.L.A. Bill for retirees was signed into law

Non-renewal bill for teachers is being corrected before it goes to the Governor because a mistake was found. This moves probation from 5 to 3 years

School violence, mental health and period poverty bills were all passed. October 19th is National Period Poverty Day.

8. ELECTRONIC VOTING UPDATE

The committee Meg, Rick, George, Ed Olson, Patrick and Maxine, met to discuss the electronic voting process and determined that we should move forward with electronic voting because typically it is low voting numbers because races are uncontested. Members do have the ability to vote via a paper ballot if they prefer that method. The committee also considered changing the amount of time members have to vote.

9. EDUCATE & ELEVATE UPDATE – JILL OWENS & RICK TROMBLY

The ESP Committee is meeting next week to finalize more details and the

10. JSLA UPDATE – CAROLYN LEITE & BECKY BUTLER

Carolyn and Becky discussed take-aways from the Jim Sweeney Leadership Academy

JSLA was based on the six NEA Competencies

Several guest presenters helped and offered real life experience which the participants appreciated.

A follow-up plan was shared with the board for ideas on ways we could follow-up/assist NEA-NH's new leaders following the JSLA training.

MOTION TO ADJOURN AT 9:10 P.M.

MOTION MADE BY: M. MORSE-BARRY

MOTION SECONDED BY: P. COGAN

MOTION PASSES

Respectfully Submitted

Bobbi-Jo Michael

September 13, 2019