



NEA New Hampshire

Building our Association, One Member at a Time

NEA-NEW HAMPSHIRE

WESTERN REGION COUNCIL MEETING

MONDAY, OCTOBER 16, 2017 4:30 to 7:00 PM

**NEA NH Office, 1 Glen Rd. Suite 206, W. Lebanon, NH*

Please attend the Western Region Council Meeting for October. It's important to have your local association represented. If you cannot attend, please send another member. Your association members deserve to benefit from the affiliation and have a voice in decision-making.

2017-18 Meeting Dates: 11/6, 1/8, 2/12, 3/12, 4/9, 5/14

AGENDA:

- 4:30 PM Light Dinner
- NEA NH Executive Board Report
- Member Benefits Workshop in Fall Mountain 10/18
- Western Region Council By Laws
- November Meeting Location
- Text Messages for Meetings Follow Up
- Regional Sharing...What's Going On In Your Local?
- Additional Agenda Items

PLEASE!! Help us protect your dues dollars...RSVP either way (if you can or cannot attend) to Kris Fessenden at NEA-NH 224-7751, Ext. 346; or Email: kfessenden@nhnea.org by 10/13/17

On Tue, Oct 10, 2017 at 1:23 PM, Kris Fessenden <kfessenden@nhnea.org> wrote:

Hello Western Region Member. Please join us for a discussion on NEA member benefits on October 18, 2017 at 5:00 PM at the Charlestown Middle School, see below for details. You can register by simply responding to this email.

NEA Member Benefits with Mike Reilly, NEA Member Benefits Specialist

Potential, as well as long time members often miss out on all the new benefits NEA has to offer. You know you are represented at the bargaining table and a local level, but NEA offers great rates for financing, smart rate cards, insurance plans, dining, auto & traveling discounts and hundreds of other tools to help you professionally and personally. Learn how to use your member benefits, and Leaders: learn how to use them as a recruiting tool.

October 18, 2017 5:00 to 6:30 PM

Charlestown Middle School, 307 Main St. Charlestown, NH

Light Meal Provided



Kris Fessenden

UniServ Assistant, Western and North Country Regions NEA-NH

603-224-7751 X 346

DRAFT / TEMPLATE / FOR DISCUSSION

NEA/NH
WESTERN REGION BY-LAWS

Article I – Membership

Section 1 – Active membership in the regional association shall be open to local education and support staff associations in the Western Region as designated by NEA/NH.

Article II – Officers

Section 1 – The officers of the Regional Association shall be Chairperson, Vice-chairperson, Secretary, and Treasurer.

Section 2 – The officers shall be elected for a one-year term by the Executive Board at its May or June meeting. Any officer may be re-elected for additional terms.

Article III – Power of Officers

Section 1 – The chairperson shall preside over all meetings of the Executive Board, appoint committees, and perform all functions usually attributed to this office.

Section 2 – The vice-chairperson shall assist the chairperson and/or perform other duties as delegated by the chairperson. He/she shall become chair if the position becomes vacant before end of term.

Section 3 – The secretary shall take minutes, send correspondence, and/or perform other duties as delegated by the chairperson.

Section 4 – The treasurer shall keep records of all financial transactions and perform other duties as delegated by the chair person.

Article IV – Executive Board

Section 1 – The executive board shall consist of the Western Region state executive board member(s), a member from each local in the Western Region, and the uniserv director, an ex-officio member. Each local shall have one (1) vote regardless of the number of representatives present.

Section 2 – The members from each local shall be elected by their local organizations before the beginning of the school year and serve for staggered terms of three years.

Section 3 – The elected members must have membership in a unified/affiliated local of the Western Region as designated by NEA/NH.

Article V – Meetings

Section 1 – The executive board shall meet once a month during the school year, or more if deemed necessary, with December being optional.

Section 2 -- The annual regional budget hearing in January and regional membership meeting in May shall be held at a time and place determined by the regional executive board with at least thirty (30) days written notice.

Section 3 – Special meetings may be called at any time by a majority of the regional executive board with at least ten (10) days written notice.

Article VI – Quorum

Section 1 – A quorum shall be six (6) members of the regional executive board.

Article VII – Uniserv Director

Section 1 – The uniserv director shall be an administrative advisor to the regional executive board for all association business and activities and shall carry out policies and directives set by the regional executive board.

Section 2 – The regional executive board shall be involved in the hiring of the uniserv director in accordance with NEA/NH policy.

Article VIII – Parliamentary Rules

Section 1 – Robert’s Rules of Order, Newly Revised, shall be the parliamentary authority for all regional meetings on all matters not covered by the by-laws.

Article IX – Funding

Section 1 – Subject to these by-laws, the funding of regional programs shall be recommended by the regional executive board by a majority vote. Funding shall be assessed upon each local association, based on the number of active members in said association times the recommended dues, as approved by the membership at the pre-delegate’s caucus.

Section 2 – A regional budget will be proposed and finalized annually.

Article X – Amendments

Section 1 – These by-laws may be amended at any meeting of the regional executive board by a two-thirds (2/3) vote of those present, provided that:

- a. The amendment is proposed at a regional executive board meeting.
- b. It remains tabled for the next regional executive board meeting.
- c. Notification is sent to the local presidents and delegates of record.
- d. It is voted on at the second regional executive board meeting after proposal of the change.

**NATIONAL EDUCATION ASSOCIATION-NEW HAMPSHIRE
WESTERN REGION
CONSTITUTION AND BYLAWS**

ARTICLE I

MEMBERSHIP

Active membership on the Regional Council shall be open to members acting as representatives from all local Associations in the Western Region which are unified and affiliated with NEA-NH.

ARTICLE II

OFFICERS

The officers of the Association shall be Chairperson, Vice Chairperson, Secretary and Treasurer. They shall be members of the Regional Council. The officers shall be elected by the Regional Council on an annual basis at the June meeting.

ARTICLE III

VOTING MEMBERS OF THE REGIONAL COUNCIL

SECTION 1 The voting members of the Regional Council shall consist of the NEA-NH Elected Regional Representative(s) to the NEA-NH Executive Board and up to a maximum of one representative from each local within the region.

SECTION 2 Whenever a majority of the Regional Council shall agree that a Council Member has been consistently negligent of his/her duties, the Council shall have the power to remove that individual by a 2/3 majority vote.

SECTION 3 All Regional Council Members shall have unified membership and come from a dues paying local.

ARTICLE IV

MEETINGS

SECTION 1 The Regional Council shall meet at least seven (7) times each year at a place and time it determines.

SECTION 2 The officers of the Regional Council and the budget shall be voted on at the June meeting, as well as all other issues it determines.

SECTION 3 Officers of the Regional Council may call special meetings at any time with at least ten (10) days written notice from the date of postmark.

ARTICLE V

QUORUM

Twenty-five (25%) percent of the maximum number of voting members shall be a quorum for the Regional Council. (See Article III, Section 1.)

ARTICLE VI

POWERS OF OFFICERS

SECTION 1 The chairperson shall preside over all meetings of the Regional Council, appoint the chairpersons and members of committees, approve expenditures of money by the Treasurer and perform all other functions usually attributed to this office.

SECTION 2 The Vice Chairperson shall perform all functions usually attributed to the office. She/he shall become the Chairperson if the Chair becomes vacant.

SECTION 3 The Secretary shall carry out all duties customarily performed by a secretary, including providing minutes of the meetings.

SECTION 4 The Treasurer shall carry out all functions customarily performed by a Treasurer. She/he shall: (1) authorize the payment of all expenditures approved by the Regional Council (2) be responsible for receiving and banking all fees and other Council moneys; and (3) disburse such funds in payment of bills and other council transactions approved by the Regional Council. A financial report shall be made annually by the Treasurer.

SECTION 5 Terms and Succession

- A. The officers shall serve for one (1) year and may be reelected without an intervening term.
- B. The Regional Representative(s) to the NEA-NH Executive Board should serve for terms concurrent with their state terms. The NEA-NH Constitution will determine the number of representatives to the Souhegan Region.
- C. Terms of office shall commence at the September meeting of each year.

ARTICLE VII

POWER OF REGIONAL COUNCIL

SECTION 1 The Regional Council shall be the governing body of the region. It shall approve the budget, establish policies on funding regional programs, act on reports of

committees, and approve resolutions and other policy statements. All appropriate powers not delegated to the officers or other groups of the region shall be vested in the Regional Council

SECTION 2 The Regional Council shall make recommendations in the hiring of a UniServ Director subject to agreement with NEA-NH.

ARTICLE VIII

COMMITTEES

The Chairperson may appoint committees which are necessary to carry on the business of the Association.

ARTICLE IX

AUTHORITY

Robert Rules of Order shall be the parliamentary authority for the Association on all questions not covered by Articles of Agreement and Bylaws and such standing rules as the Council Members may adopt.

ARTICLE X

FUNDING

SECTION 1 Subject to these bylaws, the funding of regional programs and stipends for Regional Council Officers shall be determined by the Regional Council by a majority vote of those present and voting at any duly called meeting.

SECTION 2 Dues shall be assessed upon each member local Association based on the number of active members in said Association.

SECTION 3 Funding assistance to locals and members within the region shall be dependent upon payment of regional dues paid in accordance with Article XI.

ARTICLE XI

DUES TRANSMITTAL POLICY

All regional dues shall be paid by March 15, unless there are extenuating circumstances which have been approved by the Regional Council.

ARTICLE XII

AMENDMENTS

These Bylaws may be amended at any meeting of the Regional Council by a two-thirds (2/3) vote of the voting members of the council present, provided that such proposed amendments shall have been presented at a hearing at least fifteen (15) days prior to the meeting or provided that notice and proposed amendments shall have been mailed to each local president or designee.

Regional Council Constitution and Bylaws established _____, 2017.

MOCN3021

NEA-NEW HAMPSHIRE Monthly/Annual Membership Comparison

Last day of current month: 10/31/17

Last day of prior month: 9/30/17

Last day of prior year: 8/31/17

CPESS CENTRAL 11

Local	Current Month	Prior Month	Change CM/PM	Prior Year	Change CY/PY
KEARSARGE REG EA	120	121	-1	126	-6

WESTERN-06

Local	Current Month	Prior Month	Change CM/PM	Prior Year	Change CY/PY
CLAREMONT AMTE	13	14	-1	14	-1
CLAREMONT ASN SECY	6	6	0	7	-1
FALL MOUNTAIN TA	140	142	-2	140	0
FALL MTN REG SS	44	47	-3	44	0
GRANTHAM EA	35	35	0	35	0
HANOVER EA	142	141	1	137	5
HANOVER SUPP STAFF	23	23	0	24	-1
LEBANON E A	152	152	0	149	3
LEBANON SS	59	60	-1	61	-2
LEMPSTER EA	9	9	0	10	-1
LEMPSTER SS	12	12	0	12	0
LYME EA	21	21	0	23	-2
MASCOMA VALL EA	108	114	-6	109	-1
MASCOMA VALL REG SS	40	40	0	40	0
NEWPORT SS	42	42	0	52	-10
NEWPORT TA	84	85	-1	89	-5
PARA EDUCATORS AT KEARSARGE	16	18	-2	17	-1
PLAINFIELD EA	19	18	1	20	-1
PLAINFIELD ESP	9	8	1	9	0
SUGAR RIVER EA	165	165	0	166	-1
SUNAPEE TA	33	34	-1	36	-3
UNITY EA	2	2	0	2	0
Summary	1,294	1,309	-15	1,322	-28

Data as of: 10/15/2017

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Run Date: 10/16/2017

Unserv(s): CPESS CENTRAL 11, WESTERN-06 Local(s): CLAREMONT AMTE, CLAREMONT ASN SECY, FALL MOUNTAIN TA, FALL MTN REG SS, GRANTHAM EA, HANOVER EA, HANOVER SUPP STAFF, KEARSARGE REG EA, LEBANON E A, LEBANON SS, LEMPSTER EA, LEMPSTER SS, LYME EA, MASCOMA VALL EA, MASCOMA VALL REG SS, NEWPORT SS, NEWPORT TA, PARA EDUCATORS AT KEARSARGE, PLAINFIELD EA, PLAINFIELD ESP, SUGAR RIVER EA, SUNAPEE TA, UNITY EA Chapter(s): All

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