

**NEA-NEW HAMPSHIRE
2011-12 AVERAGE ESP WAGES**

Secretarial/Clerical		Aide/Paraprofessional		Food Service		Custodial/Maintenance		Health Services						
ADMIN	12.55	18.04	INS AIDE/TUTOR	10.94	16.14	KITCHEN MANAGER	13.82	16.12	CHIEF CUST	12.65	15.78	NURSE	16.35	28.89
AMHERST SS	11.76	19.01	AMHERST SS	13.85	18.60	DOVER EOP			BEDFORD ESSA	11.10	11.10	LEBANON SS		
BERLIN SS	13.53	17.93	BEDFORD EPA (HG)	10.50	11.10	FALL MTN SS			FALL MTN SS			MONROE ESPA	16.35	28.89
CONCORD EOPA	15.47	20.65	BERLIN SS	9.83	16.31	GOV-WENTWORTH SS			MARLBOROUGH EA			NORTHWOOD SS (Asst)		
CONWAY ESP	12.73	16.96	BROOKLINE ESSA	11.00	16.25	HAMPSTEAD SPA	14.75	15.25	MILFORD EPA			PELHAM ESPA		
DOVER EOP			CHESTER ESP	8.75	16.21	HOPKINTON SS			NEW BOSTON SSA			TOTAL	1	1
GORHAM RS SS	10.72	14.73	CHESTERFIELD SS			MARLBOROUGH EA			OYSTER RIVER ESPA	14.07	18.11			
JOHN STARK SPA			CONCORD EAA	12.76	17.74	NEW BOSTON SSA			PLYMOUTH ESSA	10.71	16.38	EMT/MED ASST	13.74	20.51
MANCHESTER ESPA			CON-VAL EA	10.00	19.25	RAYMOND SS	9.75	14.00	PLYMOUTH RESS			DOVER PA	16.22	21.25
MERRIMACK ESSA	11.60	15.58	DOVER PA	11.70	21.25	SALEM FOOD SERVICE	17.10	17.10	RAYMOND SS	10.75	15.00	GOFFSTOWN ESS	11.26	19.76
MONROE ESPA	12.85	22.70	EXETER PARAS			THORNTON SS	13.67	18.14	ROCHESTER AFSCME			TOTAL	2	2
NEWPORT SS	11.73	16.73	EXETER COOP PARAS	11.78	16.84	WHITE MTNS REG SS			SALEM CUST EMP	15.41	16.43			
SALEM EPA			FALL MTN SS			TOTAL	4	4	TAMWORTH ESP	13.60	16.30			
WHITE MTNS REG SS			FARMINGTON ESP	9.80	16.59				THORNTON SS	12.90	17.11			
TOTAL	8	8	FREEDOM EA	9.11	11.19				TOTAL	7	7			
			GOFFSTOWN ESS	10.27	17.90	HEAD COOK	11.35	15.96	CUSTODIAN	11.12	15.07			
PRINCIPAL SEC	13.71	20.31	GORHAM RS SS	9.56	13.45	AMHERST SS	10.94	15.69	BEDFORD ESSA	10.60	10.60			
DOVER EOP			GOSHEN-LEMPSTER	9.11	15.35	GOFFSTOWN ESS	10.42	18.50	BROOKLINE ESSA	10.69	16.25			
FALL MTN SS			GRANTHAM EA	12.12	15.37	GROVETON SS	11.50	14.70	CHESTERFIELD SS					
GOFFSTOWN ESS	11.89	21.06	HANOVER SS	13.00	16.58	MONROE ESPA	10.85	19.17	FALL MTN SS					
GOV-WENTWORTH SS			HARRISVILLE EA	12.05	17.20	NASHUA FSW**	13.55	14.69	GOFFSTOWN ESS	10.30	18.32			
OYSTER RIVER ESPA	15.52	19.56	HAVERRHILL SS			ROCHESTER FOOD SER ¹	9.42	14.06	GORHAM RS SS	11.09	14.96			
TOTAL	2	2	HOLDERNESS SS	12.14	16.54	TAMWORTH ESP	12.80	14.90	GOV-WENTWORTH SS					
			HOPKINTON SS			TOTAL	7	7	GRANTHAM EA	12.12	15.37			
GEN SEC/CLER	11.75	16.20	INTER-LAKES SS			COOK	10.22	13.86	GROVETON SS	9.50	15.23			
AMHERST SS	11.67	16.42	JAFFREY-RINDGE SSA			GOFFSTOWN ESS	9.52	17.15	HAMPSTEAD SPA	12.90	13.40			
BEDFORD EPA (HG)	11.25	12.25	JOHN STARK SPA			GROVETON SS	9.25	13.39	HARRISVILLE EA	12.05	17.20			
BERLIN SS	13.53	17.93	LACONIA ED ASSTS	9.76	15.30	HOPKINTON SS			HAVERRHILL SS	10.19	14.06			
BROOKLINE ESSA	12.46	17.31	LEBANON SS			NASHUA FSW**	11.82	13.26	HOLDERNESS SS	10.82	14.75			
CONCORD EOPA	14.07	18.77	MADISON			ROCHESTER FOOD SER ¹	8.03	11.88	HOLLIS ESS CO-OP	10.41	14.06			
CONWAY ESP	11.73	15.73	MARLBOROUGH EA			SALEM FOOD SERVICE	11.39	14.97	JOHN STARK SPA					
DOVER EOP			MASCOMA SS			TAMWORTH ESP	11.30	12.50	LACONIA SS	10.19	15.50			
FALL MTN SS			MERRIMACK ESSA	11.12	15.78	WHITE MTNS REG SS			LEBANON SS					
GOFFSTOWN ESS	11.26	19.76	MONROE ESPA	10.75	22.09	TOTAL	6	6	MADISON					
GORHAM RS SS	10.72	14.73	NASHUA PARAS	11.92	17.05	FOOD SERVICE WORKER	10.13	13.53	MARLBOROUGH EA					
GOV-WENTWORTH SS			NEW BOSTON SSA			AMHERST SS	10.50	14.75	MASCOMA SS					
GROVETON SS	12.00	15.23	NEWPORT SS	9.69	14.21	BEDFORD EPA (HG)	9.80	12.00	MERRIMACK ESSA	13.06	16.50			
HANOVER SS	13.00	16.58	NORTHWOOD SS			CHESTERFIELD SS			MILFORD EPA	10.65	18.82			
HARRISVILLE EA	12.05	17.20	NOTTINGHAM PA	10.35	16.60	FALL MTN SS			MONROE ESPA					
HAVERRHILL SS	10.08	13.91	OYSTER RIVER PSS**	12.68	16.50	FARMINGTON ESP	8.75	14.39	NEW BOSTON SSA					
HOPKINTON SS			PELHAM ESPA			GOV-WENTWORTH SS			NORTHWOOD SS					
JAFFREY-RINDGE SSA			PLAINFIELD ESSA			GRANTHAM EA	12.12	15.37	OYSTER RIVER ESPA	13.32	17.36			
JOHN STARK SPA			PLYMOUTH ESPA	11.46	17.53	HAMPSTEAD SPA	12.75	13.25	PLYMOUTH ESPA	10.01	15.31			
LACONIA ED ASSTS	10.46	15.44	PLYMOUTH RESS			HARRISVILLE EA	12.05	17.20	PLYMOUTH RESS					
MASCOMA SS			RAYMOND SS	9.75	14.00	HOLDERNESS SS	10.82	14.75	RAYMOND SS	10.75	15.00			
NEW BOSTON SSA			SANBORN REG EASS	10.54	15.85	HOPKINTON SS			ROCHESTER AFSCME					
NORTHWOOD SS			STRAFFORD PARAS			JOHN STARK SPA			SALEM CUST EMP	14.19				
OYSTER RIVER ESPA	13.32	17.36	TAMWORTH ESP	11.40	14.10	MADISON			TAMWORTH ESP	12.10	14.80			
OYSTER RIVER PSS	12.68	16.50	THORNTON SS	11.25	14.93	MARLBOROUGH EA			THORNTON SS	8.82	11.71			
PLYMOUTH ESPA	10.01	16.38	WAKEFIELD PU	9.74	14.99	MERRIMACK ESSA	9.79	13.24	WHITE MTNS REG SS					
PLYMOUTH RESS			WHITE MTNS REG SS	13.83	17.40	NASHUA FSW*	10.86	11.33	WILTON-LYNDEBORO SS	11.71	15.46			
RAYMOND SS	11.75	17.00	WILTON-LYNDEBORO S	9.45	12.47	NEW BOSTON SSA			WINCHESTER SS	9.10	11.85			
SALEM EPA			TOTAL	33	33	NORTHWOOD SS			TOTAL	22	21			
SANBORN REG EASS	11.63	18.63	NON-INST AIDE	10.27	14.97	OYSTER RIVER PSS**	10.95	13.49	MAINT SUP	14.46	17.31			
SOMERSWORTH C&A			CHESTERFIELD SS			RAYMOND SS	8.75	13.00	BROOKLINE ESSA	14.46	17.31			
TAMWORTH ESP	10.80	13.50	CONCORD EAA	12.24	16.33	ROCHESTER FOOD SER ¹	8.03	14.06	MILFORD EPA					
THORNTON SS	10.63	14.12	CON-VAL EA	10.00	19.25	SALEM FOOD SERVICE	9.37	13.85	TOTAL	1	1			
WHITE MTNS REG SS			CONWAY ESP	11.73	15.73	THORNTON SS	8.82	12.48						
WILTON-LYNDEBORO SS	11.71	15.46	DOVER PA	9.47	12.65	WINCHESTER SS	8.60	9.80						
TOTAL	21	21	FALL MTN SS			TOTAL	15	15	MAINTENANCE	12.47	16.41			
			FREEDOM EA	8.59	10.55				BEDFORD ESSA	12.60	12.60			
BOOKKEEPER	14.26	21.18	GOFFSTOWN ESS	9.52	17.15				MILFORD EPA					
DOVER EOP			GOSHEN-LEMPSTER	9.11	15.53				MONADNOCK SS					
JOHN STARK SPA			GOV-WENTWORTH SS						FALL MTN SS					
MANCHESTER ESPA			HOLDERNESS SS	10.82	14.75				GOFFSTOWN ESS	11.26	19.76			
MERRIMACK ESSA			INTER-LAKES SS						HAMPSTEAD SPA	16.40	16.90			
MONROE ESPA	15.90	28.09	JAFFREY-RINDGE SSA						HARRISVILLE EA	13.55	18.70			
RAYMOND SS	11.75	17.00	JOHN STARK SPA						HOLDERNESS SS	10.82	14.75			
ROCHESTER FT PARAS*	15.12	18.44	MADISON						JOHN STARK SPA					
TOTAL	3	3	MERRIMACK ESSA						LACONIA SS	10.19	15.75			
			NEW BOSTON SSA						PLYMOUTH RESS					
COMP/DATA	10.71	16.38	NOTTINGHAM SS	10.35	16.60				ROCHESTER AFSCME					
DOVER EOP			PLYMOUTH ESPA	10.01	15.31				SALEM CUST EMP					
JOHN STARK SPA			SANBORN REG EASS	10.54	15.85				WHITE MTNS REG SS					
PLYMOUTH ESPA	10.71	16.38	SOMERSWORTH C&A						TOTAL	6	6			
TOTAL	1	1	STRAFFORD PARAS											
			TAMWORTH ESP	11.40	14.10									
			THORNTON SS	9.64	12.81									
			WAKEFIELD PU	9.74	14.99	MEDIA/LIBRARY AIDE	11.83	15.83	BUS DRIVER	11.09	14.71			
			WHITE MTNS REG SS			AMHERST SS	10.94	15.69	FALL MTN SS					
			WILTON-LYNDEBORO S	11.71	15.46	BEDFORD EPA (HG)	11.50	11.50	GORHAM RS SS	11.09	14.71			
			WINCHESTER SS	9.45	12.47	CONWAY ESP	11.73	15.73	GOV-WENTWORTH SS					
			TOTAL	16	16	DOVER PA	11.70	18.74	MADISON					
						EXETER COOP PA	12.04	18.14	TOTAL	1	1			
						JAFFREY-RINDGE SSA								
			SPECIAL PROG	13.44	18.51	MANCHESTER ESPA			MECHANIC	14.78	19.52			
			BEDFORD EPA (HG)	13.50	13.50	MERRIMACK ESSA	10.80	14.80	MERRIMACK ESSA	14.78	19.52			
			CHESTER ESP			NASHUA PARAS	11.92	17.42	TOTAL	1	1			
			CONCORD EAA	14.59	19.62	NEW BOSTON SSA								
			DOVER PA	16.22	21.25	NEWPORT SS	9.69	14.21						
			HOPKINTON SS			OYSTER RIVER PSS**	12.68	16.50						
			INTER-LAKES SS			PLYMOUTH RESS (Asst)								
			JOHN STARK SPA			TAMWORTH ESP	12.85	15.55						