

Minutes from Lakes Region Council meeting  
January 18, 2018  
Patrick's Pub

In Attendance:

Karen Abraham, Veronica Barton, Meg Bedford, Julie Bruneau, Terry Burlingame, Andrea Caruso, Joan Cross, Dawn-Joyce Daigneau, Mariann Kuc, Val Lemay, Jack Donovan, Cherri Drake, Janice Fitzpatrick, Debra Hackett (Guest), Debra Hamel, Brenda Lawrence, Chris Long (UniServ Director who had chicken for dinner), Mike Macri (budget hearing guest), Karen McCloud, Vivian O'Brien, Kim O'Neil (Lakes Region Council President), Pat Piscetta, Jessica Scudder, Mandi Stefanik, Rick Trombly (budget hearing guest and budget hearing open mic host), Nancy Trowsdale, Mary Vishton, Carole Wheeler, Deb Williams, and Francesca Mudge.

Meeting begins, 4:47PM

Candidates for Office:

Rick Trombly introduces candidates for offices open for NEA-NH elections,  
We hear from:

Deb Hackett running for NEA-NH President  
Evan Czyzowski running for NEA-NH President  
Mike Macri running for NEA-NH Vice President  
Terry Burlingame running for alternate director

Budget Presentation: (5:12PM)

Potential \$8 dues increase (projected to reduce deficit by \$90,000), \$316,000 projected deficit. Reasons for budget increases -- among several reasons...contractual obligations to staff, rental costs for regional offices, grants and carryovers not as they were in the past. Emphasized that budget deficit is not ignored or 'kicked down the road'

Solvable through increased membership and restructuring, finding new ways to operate.

Page 10, Dues structure, varying dues amounts, get more veteran teachers to be members will increase membership and revenue. Membership flat since 2010, a national trend not unique to NH. Discussion.

Continue to review budget proposal,

Page 1 -- Revenue

No spring instructional conference for teachers, autumn only. Spring conference for ESPs and new teachers. Possible revenue to rent out parking spaces at Concord office. Discussion.

Vote on the budget will be at the Delegate Assembly in March.

Page 2 -- Expenses

Discussion

Page 3 -- Public Ed and school support -- Regional councils, member calendar

Discussion. Suggestion of doing a "Survey Monkey" about use and practicality of member calendar. More discussion.

Page 4 -- Logistical support -- Committee meals and mileage, meeting and expenses for executive board.

Page 5 -- Outside office rental -- went up by \$5,000.

Discussion

Page 6 -- Outside printing, Misc expense (donations), Negotiations with NHESO (the union for our UniServ Directors\*). Currently gone to mediation.

Page 7 -- Salaries and travel expenses.

Page 8 -- Benefits -- big increases for health, dental, pension, payroll taxes.

Discussion.

Thanks given for all the hard work on the legislative end of advocating for schools, students and teachers. Question concerning the home office potentially renting out meeting spaces to community for income. Discussion.

Break from agenda, transition, general milling about  
Resume meeting 6:14PM

Kim O'Neil: Minutes from Previous meetings brought for vote, members asked for a brief time to review before voting to adopt.

Continue to next announcements

Next meeting at Fugaky February 15, 2018  
Delegate Assembly March 16, 2018 at Colby Sawyer  
ESP Conference May 12 (locale TBD), great offerings for ESPs

Back to the previous minutes:

October minutes -- move to adopt as written, Pat Piscetti. Clarification. Nancy Trowsdale, second. Minutes adopted as written.

November minutes -- move to adopt as written, Andrea Caruso. Second, Nancy Trowsdale. Minutes adopted as written.

Chris Long, Announcements --

Membership meeting must happen, will be March 22 at Hart's Turkey Farm Restaurant, very soon after Delegate Assembly. Caitlyn will be there to present membership information.

Nine contracts up for negotiation, six are done, one in Plymouth is still going.

Andrea Caruso talks about Alton Winter Carnival, good boost for PR at such events, encouraging members to have associations be seen and present at community events.

SB-193, School Vouchers

Senate approved, going to the house and finance committee. Head of finance committee is Neil Kirk, who is turning out to be helpful. Please send emails and postcards to your representative to vote NO. Make sure you write on the postcard or email that you are a constituent, this gets more attention from Reps.

Sign up with NEA-NH's Brendon Brown to get emails update political news pertinent to education issues.

Chris wants you to invite him to your association meetings!

Gift Card drawing

Winner is Mariann Kuc.

Move to adjourn, Nancy Trowsdale. Second by Val Lemay.

6:41PM adjourn.

Minutes submitted by Joan Cross, M.Ed.

**Note from Ally Snyder: NHESO is the staff union, made up of all NEA-NH employees, professional and associate staff, except for the Executive Director, the Director of Governance, the Director of Government Relations, and the Finance Director.**