



Membership Benefits and Services

ASSOCIATION MEMBERSHIP IS CRITICAL FOR SELF-DETERMINATION

- Determine direction and goals of local and state associations.
- Fighting for the right of every child to a great public education.
- Sense of community and purpose in fulfilling the organization's mission.
- Fighting for fair and equal treatment of education professionals.
- Extensive network of members connecting thousands.
- National organization working to improve public education.
- Contracts negotiated since 1975 when collective bargaining began in NH.
- Taking pride in having a voice in your workplace.

REPRESENTATIONAL BENEFITS*

- Access to:
 - Lobbyists who represent members interests at the state house.
 - Representatives who attend each State Board of Education meeting.
 - Staff that specializes in labor relations including lawyers on staff who work full time for members with employment related disputes and UniServ staff who assist members with all employment-related issues.

NEA-NH can specifically assist with:

- Challenging a non-renewal under RSA 189:14.
- Any issues with your teaching license, HQT, or paraprofessional certification.
- Concerns about retirement benefits.
- Navigating difficult situations with students and parents.
- Conflict with an administrator or supervisor.
- A hostile parent encounter.
- Discrimination or sexual harassment toward you.
- Leaves of absence under FMLA (Family Medical Leave Act).

OTHER IMPORTANT BENEFITS

- The source for accurate and timely information on education and labor issues. Members receive the Educator, a member-focused newspaper sent throughout the year and The Insider, an electronic newsletter sent weekly.
- Receive discounted rates or attend free of charge for professional development workshops and training both regionally and statewide on issues important to educators.
- Attorney Referral Program – two 30-minute legal consultations for certain non-employment related matters free of charge and reduced attorney rates.
- Preserving retirement benefits for professionals.
- Liability insurance for employment related incidents with coverage up to one million dollars.
- NEA Member Benefits - insurance discounts for auto/home, financial and Click-n-Save Program.

***Non-members and Agency Fee Payers are only entitled to services on representational matters contained within a governing collective bargaining agreement.**

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