



NEA New Hampshire

Building our Association, One Member at a Time

NEA-NEW HAMPSHIRE
SOUTHERN REGION COUNCIL MEETING
THURSDAY, JANUARY 10, 2013 AT 4:30 PM (Light Dinner)
MEETING: 5:00 pm
Brady Sullivan Tower, 1750 Elm Street, Manchester, NH

Please attend the January Southern Region Council Meeting. It's important to have your local association represented. If you cannot attend, please send another member. Your association members deserve to benefit from the affiliation and have a voice in decision-making.

AGENDA:

- 4:30 PM Light Dinner
 - NEA NH Executive Board Report
 - Uniserv Director Report
 - Larry Ballard: Presentation on Communications/Getting Your Contract Passed
 - Local Updates re: Reimbursements For Health/Dental Insurance Premium Holiday
 - Follow up: ESP Conference & Feb. 5 Budget Hearing
 - Regional Sharing...What's Going On In Your Local?
- *Appoint New Secretary*
**Spring Trainings*

PLEASE!! Help us protect your dues dollars...RSVP either way (if you can or cannot attend) to Kris Fessenden at NEA-NH 224-7751, Ext. 346; or Email: kfessenden@nhnea.org by January 4, 2013.

****You may use the "visitors" parking for the meeting. Dinner will be served in the Tower Café (ground floor). After dinner, our meeting will begin at 5 PM in our office, suite #603.**

UniServ Director's Report

January, 2013

Lorri Hayes, Southern Region

Happy New Year and welcome to the regional council meeting

Last month, I was engaged in completing the negotiations process. So far, we were able to settle in all but two locals. Now for the hard part, convincing the tax payers to support your contract. Larry Ballard will make a presentation this evening about how best to communicate to voters and your members about your contract.

As you may be aware, NEA NH is prepared to assist in any way necessary to help your local communicate with voters to pass your contract. Please contact me or Kris Fessenden to discuss the many options available. We have options that range from sending postcards to our members and other town voters to conducting a telephone bank to encourage the right voters to come out and support your contract. Please contact us as early as possible so that we can conduct the best communications campaign.

You will also receive a fact sheet about the Health and Dental Insurance Holiday along with a draft letter to send to your school board and your superintendent. I would encourage you to please send this letter as drafted to your school board and superintendent. After sending the letter please notify me and update me as you receive responses. So far, SchoolCare has been the only health care provider to reimburse its school district the health insurance funds. LGC is scheduled to reimburse all funds in August.

May your New Year be Healthy, Wealthy, and Bright.

Lorri Hayes



Due to the reorganization of regions in July, all Executive Board positions for the upcoming elections from each NEA -NH Region are open. The seats and their associated terms are listed below. Candidates must indicate which seat and term they are filing for on their application.

Successful candidates will begin their service on July 1, 2013.

NEA-NH Secretary-Treasurer is a three-year term with one to be elected.

Open Executive Board seats include: Southern Region - 3 Seats: ONE 1-year term, and TWO 2-year terms

Delegates to the NEA Representative Assembly are elected for 2-year terms. Southern Region - 2 Delegates

Filing Procedures:

All candidates for office must file in writing for the office which they wish to run with the Elections Committee, c/o Rick Trombly, NEA-NH, 9 South Spring Street, Concord, NH 03301 or rtrombly@nhnea.org.

Candidates' names will appear on the ballot as they appear on the filing.

"In writing" means that the Elections Committee must physically receive such notification by letter or e-mail by the close of business (5:00 p.m.) on Tuesday, Jan. 15, 2013.

MEMBERSHIP MATTERS

Fun Ways to increase the visibility of the local association

Hold Get Togethers

End of year party for members

Sponsor breakfasts put on by or for members

Have a wine and cheese social at someone's home

Have a potluck lunch or supper

Sponsor a bowling league in which the members compete against each other

Host or Sponsor Events

Benefits fair—Have a table raffle

Provide adult education classes for free taught by Association members

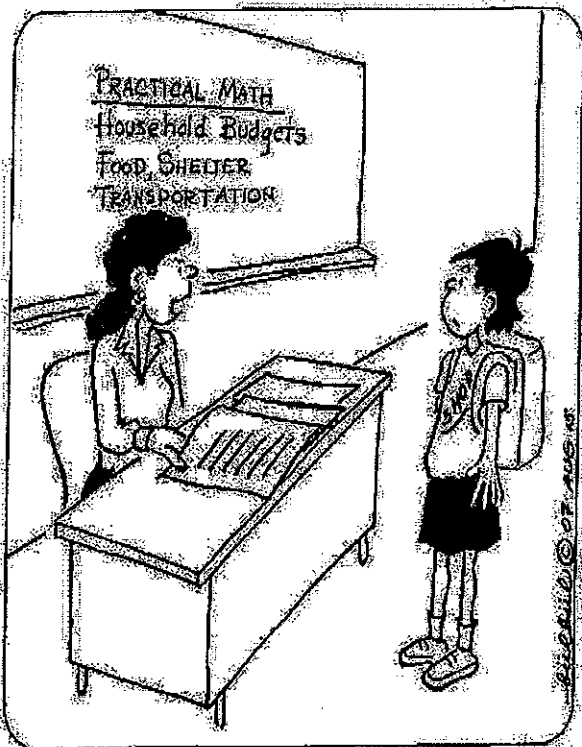
Fun events, advertised benefits for local causes, i.e.; golf tournaments, summer cruises for members

Have a competition between schools for PAC money

Sponsor a spaghetti dinner or bingo night for parents

Sponsor a float in a parade, March in the parade

Sponsor a youth sports team



"With wages hitting an all time low, does your consumerist budget plan include a lifetime of indentured debt?"

The next Southern Region Council Meeting will take place on Tuesday, February 5th. It will be both a budget hearing and regional council meeting. We look forward to seeing you there.

NEA-NEW HAMPSHIRE IS SEEKING THE HOME EMAIL ADDRESSES FOR ALL MEMBERS. THE USE OF SCHOOL EMAIL FOR ASSOCIATION RELATED BUSINESS CAN POSSIBLY EXPOSE OUR MEMBERS TO ADVERSE ACTIONS FROM A SCHOOL DISTRICT. IT IS VERY IMPORTANT THAT WE ARE ABLE TO COMMUNICATE WITH OUR MEMBERSHIP GIVEN ALL THE CHALLENGES THAT WE ARE FACING THIS SPRING.

KRIS FESSENDEN WILL BE SENDING TO EACH LOCAL A LIST OF MEMBERS THAT HAVE EITHER A SCHOOL EMAIL ADDRESS, OR NO EMAIL ADDRESS. IF YOU WOULD PLEASE CONTACT THESE MEMBERS TO REQUEST THAT THEY PROVIDE US WITH A HOME EMAIL ADDRESS AND THEN FORWARD THAT INFORMATION ON TO KRIS, WE WOULD BE MOST APPRECIATIVE.

Just the **FACTS:** An NEA-NH Factsheet

Return of Medical Premium Surplus

The NH Supreme Court recently ruled against a petition by the LGC (Local Government Group) to stay the State of NH's ruling against them while the Supreme Court hears their appeal. The result is that LGC must now join SchoolCare and Primex in compliance with the State's ruling regarding the return of excess premium funds. In addition, LGC must now begin breaking apart and restructuring their organization, creating new, separate boards for the various pools under LGC, and return the \$17M to the Health Trust which was used to start up the Workers Compensation pool. There is no stipulation in the Secretary of State's agreement as to how a school district would handle the premium credit, nor how they would pass the savings on to employees, if at all.

NEA-NH believes that eligible members should be entitled to share in savings realized by any district.

1. How will health benefits providers be returning the funds?

- The SchoolCare Board agreed to return \$8.5M in two "Premium Holidays" in December 2012, and across 2013. SchoolCare also provided recommendations to member groups regarding methods to share these savings with employees.
- LGC also plans to return \$20.8M to member entities in "Contribution Holidays" over the next two years.
- PRIMEX was the first to settle with the NH Secretary of State on the return of surplus and was ordered to return \$8M no later than September 2012, and another \$8M no later than December 2013.

2. Who is eligible to receive benefits from the premium or contribution holiday?

- Member groups who participated in the SchoolCare Pool as of June 29, 2009 and who are Members of SchoolCare at the time the surplus is distributed shall be eligible to receive the Premium Holiday. This means groups that have since left SchoolCare, or came to SchoolCare after June 30, 2009, would not be eligible for the 2012 SchoolCare Premium Holiday.
- LGC member groups have to have been enrolled as of December 2011 and be continuously participating in coverage until the Contribution Holiday is applied.

3. What should local associations do now?

NEA-NH recommends that each local association contact their school administration as soon as possible and let them know that you are ready to begin discussions with them to determine the best method to share the savings from these premium and contribution holidays with members. NEA-NH believes all eligible members are entitled a share of these savings and that failure to discuss methods to realize these savings should be grieved.

4. If we have more questions, where should we go?

Contact your UniServ Director if you have any questions about the premium and contribution holidays or encounter any issues with your district administration in opening conversations about sharing these savings with members.

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 **NEA New Hampshire**
Shaping the Future, One Student at a Time

SAMPLE LETTER REQUESTING DISCUSSIONS TO IMPLEMENT SAVINGS FOR MEMBERS

Dear _____,

Please consider this notice that the ASSOCIATION is ready to begin discussions regarding the best method to share the premium holiday from LGC/SCHOOLCARE/PRIMEX proportionally with our members as soon as possible.

We believe that a portion of the savings realized by the District is rightfully due to our members.

We look forward to discussing mutually agreed upon methods to share these savings with our members.

Sincerely,

Reconciliation Summary

BANK STATEMENT -- CLEARED TRANSACTIONS:

Previous Balance:			22.50
Checks and Payments	1	Item	-22.20
Deposits and Other Credits	1	Item	22.20
Service Charge	0	Items	0.00
Interest Earned	0	Items	0.00
Ending Balance of Bank Statement:			22.50

YOUR RECORDS -- UNCLEARED TRANSACTIONS:

Cleared Balance:			22.50
Checks and Payments	0	Items	0.00
Deposits and Other Credits	1	Item	2,268.00
Register Balance as of 1/4/2013:			2,290.50
Checks and Payments	0	Items	0.00
Deposits and Other Credits	0	Items	0.00
Register Ending Balance:			2,290.50

Uncleared Transaction Detail after 1/4/2013

<u>Date</u>	<u>Num</u>	<u>Payee</u>	<u>Memo</u>	<u>Category</u>	<u>Clr</u>	<u>Amount</u>
Uncleared Checks and Payments						
Total Uncleared Checks and Payments				0 Items		0.00
Uncleared Deposits and Other Credits						
Total Uncleared Deposits and Other Credits				0 Items		0.00
Total Uncleared Transactions				0 Items		0.00

NEA-NEW HAMPSHIRE Monthly/Annual Membership Comparison

Last day of current month: 1/31/13

Last day of prior month: 12/31/12

Last day of prior year: 8/31/12

SOUTHERN 07

Local	Current Month	Prior Month	Change CM/PM	Prior Year	Change CY/PY
AMHERST EA	138	138	0	140	-2
AMHERST SSA	44	44	0	50	-6
BEDFORD EPA	48	48	0	53	-5
BEDFORD ESSA	7	7	0	6	1
BROOKLINE ESSA	13	13	0	16	-3
BROOKLINE TA	42	42	0	44	-2
HAMPSTEAD ASSN SS	54	54	0	56	-2
HAMPSTEAD EA	88	88	0	91	-3
HAMPSTEAD SUPPORT PA	10	10	0	9	1
HOLLIS ESSA	55	55	0	54	1
LITCHFIELD EA	122	122	0	118	4
MERRIMACK ESSA	82	82	0	82	0
MERRIMACK T A	232	232	0	240	-8
MILFORD EPA	12	12	0	13	-1
MILFORD ESSA	42	42	0	42	0
MILFORD TA	155	155	0	156	-1
MT VERNON EA	25	25	0	26	-1
PELHAM ESPA	97	97	0	101	-4
SALEM A FOOD SER PER	15	15	0	16	-1
SALEM E A	308	308	0	314	-6
SALEM ED PERSONNEL	15	15	0	14	1
SALEM ESPA	64	64	0	68	-4
SALEM SCHOOL CUSTODIANS EMPLOYEES ASSOCIATION	26	26	0	26	0
WINDHAM EA	221	221	0	212	9
Summary	1,915	1,915	0	1,947	-32

Data as of: 1/2/2013

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Run Date: 1/3/2013

Uniserv(s): SOUTHERN 07 Local(s): AMHERST EA, AMHERST SSA, BEDFORD EPA, BEDFORD ESSA, BROOKLINE ESSA, BROOKLINE TA, HAMPSTEAD ASSN SS, HAMPSTEAD EA, HAMPSTEAD SUPPORT PA, HOLLIS ESSA, HUDSON T A, LITCHFIELD EA, MERRIMACK ESSA, MERRIMACK T A, MILFORD EPA, MILFORD ESSA, MILFORD TA, MT VERNON EA, PELHAM ESPA, SALEM A FOOD SER PER, SALEM E A, SALEM ED PERSONNEL, SALEM ESPA, SALEM SCHOOL CUSTODIANS EMPLOYEES ASSOCIATION, WINDHAM EA Chapter(s): All

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NEA-NEW HAMPSHIRE Monthly/Annual Membership Comparison

Last day of current month: 1/31/13

Last day of prior month: 12/31/12

Last day of prior year: 8/31/12

CPESS CENTRAL 11

Local	Current Month	Prior Month	Change CM/PM	Prior Year	Change CY/PY
BEDFORD EA	251	251	0	252	-1
HOLLIS EA	139	139	0	138	1
PELHAM EA	149	149	0	153	-4
Summary	539	539	0	543	-4

Data as of: 1/2/2013

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Run Date: 1/3/2013

Uniserv(s): CPESS CENTRAL 11 Local(s): BEDFORD EA, HOLLIS EA, PELHAM EA Chapter(s): All

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