

**NEA-NEW HAMPSHIRE**  
**ASSEMBLY OF DELEGATES**

**PLACE: THE FRANK JONES CENTER  
PORTSMOUTH, NEW HAMPSHIRE**

**DATE: APRIL 5, 2013**

**M I N U T E S**

Agenda Items

President Scott McGilvray called the meeting to order at 9:00 a.m.

- 1) **Salute to the Flag, led by Megan Tuttle, Vice President  
National Anthem played on saxophone by Carolyn Leite.  
Welcome, Linda Briolat, President of the Association of Portsmouth  
Teachers.**

- 2) **Adoption of the Rules**

**MOTION:** Sandy Amlaw, Retired/Megan Tuttle, EA of Pembroke moved to adopt the Rules as printed.

**MOTION CARRIED**

- 3) **Introduction of the NEA-NH Judicial Board Members in Attendance**  
Regis Roy, Keith Bike and Mike Tuccolo

- 4) **Ratification of Judicial Board Appointees**

**MOTION:** Ben Dick, Manchester EA/Bill Fox, Manchester EA, moved to ratify the nomination of Keith Bike to the Judicial Board for a three-year term as presented by the President.

**MOTION CARRIED**

- 5) **Introduction of Executive Board**

Introduction of the NEA-NH Executive Board members

Introduction of Parliamentarian, Scott McGuffin

**Introduction and Comments**

Kathleen Lyons, Northeast Regional Director

**6) Introduction of NEA-NH Staff and Vendors**

Introduction of the NEA-NH Staff by Executive Director, Rick Trombly

Introduction of Vendors

AT&T

Comcast

Horace Mann Companies

NEA Member Benefits

NEA Auto and Home Insurance

NEA Valuebuilder/Security Benefits

NHFTL

Northeast Delta Dental

Rivier University

SchoolCare

Southern NH University

University of NH – Dept. of Theatre and Dance

Wells Fargo

**7) Official Count of Delegates presented by Anne Rogers, Chairman of the Elections Committee**

Capital Region, 33; Eastern Region, 23; Lakes Region, 17; Monadnock Region, 14; North Country Region, 8; Seacoast Region, 46; South Central, 35; Southern Region, 40; Western, 15, Retired, 1. The total number of registered delegates to the 2013 Assembly of Delegates was 232 at 9:05 am.

**8) President's Report – Scott McGilvray**

**9) Presentation Of Budget**

**MOTION:** Megan Tuttle, EA of Pembroke/Carolyn Leite, Litchfield EA, moved to go into committee of the whole for the purpose of questions, answers and clarification of the proposed budget.

Introduction of the Budget Committee members by Debra Hackett, Secretary/Treasurer.

**MOTION:** Sandy Amlaw, Retired/Megan Tuttle, EA of Pembroke, moved to come out of Committee of the Whole.

**10) Nomination of Budget Committee Members**

**MOTION:** Bill Fox, Manchester EA /Sean Russell, Manchester EA moved to nominate Diane Breault, Manchester EA for a two (2) year term.

**MOTION:** Maxine Mosely, Manchester EA/Diane Breault, Manchester EA, moved to nominate Sue Hannon, Manchester EA for a two (2) year term.

**MOTION:** Micky Johnson, ConVal EA/Diana Griffin, Mascenic EA , moved to nominate Maureen Meyer, Keene EA for a two (2) year term.

Diane Breault, Sue Hannon and Maureen Meyer gave brief statements as to why they are interested in serving on the Budget committee.

**In accordance with rules adopted at this Delegate Assembly, voting will take place during lunch and the results will be announced as soon as the Election Committee counts the ballots.**

**11) Nomination and Election of Trustees for the NEA NH Retiree Medical Trust**

**MOTION:** Joe Wernig, Shaker Regional EA/Cynthia Moon, Plymouth EA moved to nominate Tonya Angwin, Shaker Regional EA for a two (2) year term.

**MOTION:** Karen Snow, Laconia EA/Dolores Humiston, Interlakes EA moved to nominate Liz Gammon, Laconia EA for a two (2) year term.

**MOTION:** Lois Esposito, Hollis ESSA /Chuck Stohl, Hollis ESSA moved to nominate Penny Arsenault, Hollis ESSA for a two (2) year term.

**MOTION:** Suzanne Balomenos Morgan, Merrimack Valley /Pam Potter, Merrimack Valley SS, moved to nominate Beth Piroso, Merrimack Valley for a one (1) year term.

Beth Piroso, Tonya Angwin, Liz Gammon and Penny Arsenault gave brief statements as to why they are interested in serving on the Medical Trust.

**In accordance with rules adopted at this Delegate Assembly, voting will take place during lunch and the results will be announced as soon as the Election Committee counts the ballots.**

- 12) **Legislative Report and Governor Hassan's Budget – Scott McGilvray and Rick Trombly**
- 13) **“MOM” Program – George Strout**
- 14) **Retirement System and Pending Litigation – Rick Trombly**
- 15) **NEA NH Election Results – Scott McGilvray**  
Introduction of newly elected and returning Executive Board members.  
Presentation of clocks to Executive Board members who are leaving the board.

#### **Lunch**

- 16) **Action on Budget**

**MOTION:** Debra Hackett, Dover TU/Maxine Mosley, Manchester EA, moved to adopt the 2013-2014 NEA-New Hampshire Budget as recommended by the Executive Board (zero increase).

**MOTION CARRIED**

- 17) **Listing of New Business Items**

**MOTION:** Debra Hackett, Dover TU/Megan Tuttle, EA of Pembroke moved that the 2013 Assembly of Delegates adopt New Business Item #1:

The NEA-New Hampshire will continue to assess new teachers' reduced state dues for the 2013-2014 school year.

The NEA-NH dues for teachers on the first and second steps of the salary schedule will be as follows:

First Step	60% of the active member dues
Second Step	80% of the active member dues
Third Step and beyond	100% of the active member dues

If a Collective Bargaining Agreement does not refer to steps on the salary schedule, this provision will apply to teachers as follows:

First year teaching (total yrs)	60% of the active member dues
Second year teaching (total yrs)	80% of the active member dues
Third year teaching and beyond	100% of the active member dues

### **MOTION CARRIED**

#### **18) Action on Constitution and By-Laws – Doug Hoff, Chair**

Doug thanked all of the members of the Constitution and By-Laws Committee for their hard work throughout the year.

**MOTION:** Meg Morse Barry, Derry EA/Chuck Stohl, Hollis ESSA, moved to amend Article II – Membership as follows:

#### **1. ARTICLE II. MEMBERSHIP:**

1. Active Members:  
Amend paragraph 1.A. of Article II as follows:

A. Active membership shall be open . . . . and NEA Delegates, to nominate and elect for office to the NEA-NH Executive Board one statewide ~~educational support personnel member~~, **education support professional**, to be nominated for office, and to hold elective office or appointive positions. (1988) (1994) (1999) (2003) (2004) (2008) (2009) (2011) **(2013)**

**Rationale:** The ESP Committee members believe that “Education Support Professional” more appropriately describes our ESP members.

### **MOTION CARRIED**

**MOTION:** Chuck Stohl, Hollis ESSA/Dave Shinnlinger, Mascoma Valley EA, moved to amend Article II, IV, V and IX as follows:

#### **2. ARTICLES II, IV, V AND IX**

Amend ARTICLE II, paragraph 2.A.; ARTICLE IV, paragraph 2; ARTICLE V, paragraph 3.C.; and ARTICLE IX, paragraphs 1, 4 and 6 by changing the words “educational support personnel” to **education support professionals**.

**Rationale:** The ESP Committee members believe that “Education Support Professional” more appropriately describes our ESP members.

### **MOTION CARRIED**

**MOTION:** Penny Arsenault, Hollis ESSA/Linda Royer, Northwood ESP, moved to amend Article XII - Committees as follows:

### **3. ARTICLE XII - COMMITTEES**

Amend paragraph 5 of Article XII as follows:

5. Educational ~~Support Personnel~~ **Education Support Personnel Professional** (ESP) Issues Committee:  
Composed of eleven members, the majority of whom shall be ESP members with ~~at least one member being an active teacher member,~~ **two members at large and with at least each region represented, whenever possible,** to advise the President and Executive Board of ESP concerns and issues. (1990) (2001) (2003) **(2013)**

**Rationale:** There is no requirement for an ESP member to be on the New Teacher Committee. A teacher could certainly be on the ESP Issues Committee, but it would not be a requirement.

Discussion followed.

**MOTION:** Matt Pappas, Oyster River TG/Kathleen Ameduri, Oyster River TG, moved to amend the motion to read, “Composed of eleven members, the majority of whom shall be ESP members with at least **two** members being active teacher members, to advise the President and Executive Board of ESP concerns and issues.”

**MOTION FAILED**

**ORIGINAL MOTION:** Penny Arsenault, Hollis ESSA/Linda Royer, Northwood ESP, moved to amend Article XII – Committees.

**MOTION CARRIED**

### **19) Action on Continuous Resolutions**

**MOTION:** Sandy Amlaw, Retired/Pam Potter, Merrimack Valley SS, moved to accept the Continuous Resolutions as presented.

**MOTION CARRIED**

## **PROPOSED AMENDMENT #1**

**MOTION:** Doug Hoff, Oyster River TG/Joanne Tranchemontagne, Bedford EA, moved to delete Section A-13 from the Continuous Resolutions.

**MOTION CARRIED**

- 20) Drawings and Vendor Prizes**  
Raffle winners were announced

- 21) NEA Director's Report – Bonnie Doherty**

- 22) Executive Director's Report – Rick Trombly**

- 23) Committee Reports**

**MOTION:** Maxine Mosley, Manchester EA/Sharry Sparks, Rye ESPA, moved to accept the Standing Committees' reports as printed.

**MOTION CARRIED**

- 24) Awards Banquet – Scott McGilvray**  
Starting in 2014, we will hand out annual awards at the Delegate Assembly. Applications will go out later this year. Award winners will receive recognition in front of the Delegates.

- 25) Election Results**

Budget Committee:

Elected to 2 year terms - Sue Hannon and Diane Breault

Medical Trust: Elected to a 2 year term - Tonya Angwin

Medical Trust: Elected to a 1 year term - Beth Piroso

- 26) Drawing for free NEA NH Membership**

In a drawing for a complimentary 2013-2014 NEA-NH membership, Janet Prior, Exeter EA was the winner.

- 27) Adjournment**

The Chair, seeing no other business to come before the Assembly, declared the 2013 NEA-New Hampshire Assembly of Delegates adjourned at 1:30 p.m.