

NEA-NEW HAMPSHIRE
ASSEMBLY OF DELEGATES

PLACE: THE BEACON RESORT
LINCOLN, NEW HAMPSHIRE

DATE: APRIL 12, 2012

MINUTES

Agenda Items

President Rhonda Wesolowski called the meeting to order at 9:06 a.m.

- 1) **Salute to the Flag, led by Megan Tuttle, Vice President**
National Anthem played on saxophone by Carolyn Leite.
Welcome, Richard Baker, President of Lincoln Woodstock Education Association.

- 2) **Adoption of the Rules**

MOTION: Megan Tuttle, EA of Pembroke/Meg Morse Barry, Derry EA moved to adopt the Rules as printed. **MOTION CARRIED**

- 3) **Introduction of the NEA-NH Judicial Board Members in Attendance**

Sarah McMurphy, Regis Roy and John Potucek

- 4) **Ratification of Judicial Board Appointees**

MOTION: Pam Potter, Merrimack Valley SS/John Bridle, Newmarket TA moved to ratify the nominations of Sarah McMurphy, Edie Lindridge, Linda Fanny, Patricia Cornell and alternate Keith Bike to the Judicial Board for a three-year term as presented by the President.

MOTION CARRIED

5) Introduction of Executive Board

Introduction of the NEA-NH Executive Board members

Introduction of the newly elected Board members

Outgoing Board Members were recognized

Introduction of Parliamentarian, Scott McGuffin

Introduction and Comments

Kathleen Lyons, Northeast Regional Director

6) Introduction of NEA-NH Staff and Vendors

Introduction of the NEA-NH Staff by Executive Director, Arthur Pippo

Introduction of Vendors

NHFTL

NEA Member Benefits

NEA Auto and Home Insurance

Horace Mann Companies

SchoolCare

Northeast Delta Dental

7) Official Count of Delegates presented by Anne Rogers, Chairman of the Elections Committee

Amoskeag Region, 22 Capital Region, 35 ; Eastern Region,15; Lakes Region,19 ; Monadnock Region,17 ; North Country Region, 12 ; Seacoast Region, 25; Souhegan Region,32 ; Southeast Region,36 ; Upper Valley Region,12. The total number of registered delegates to the 2012 Assembly of Delegates was 225 at 9:30 am.

8) President's Report

9) Presentation Of Budget

MOTION: Sandy Amlaw, Retired/Muriel Hall, Bow EA moved to go into committee of the whole for the purpose of questions, answers and clarification of the proposed budget.

MOTION: Curtis Finney, Conway EA/Roger Miknaitis, EA of Pembroke moved to come out of Committee of the Whole.

10) Nomination of Budget Committee Members

MOTION: Maxine Mosely, Manchester EA /Lisa Reed, Manchester EA moved to nominate Sue Spinney, Londonderry EA for a two (2) year term.

MOTION: Maxine Mosely, Manchester EA/Sarah Mantineo, Manchester EA, moved to nominate Penny Arsenault, Hollis ESSA for a two (2) year term.

MOTION: Meg Morse Barry, Derry EA/Elizabeth Kingsley, Derry EA, moved to nominate Wendy Mahoney, Derry EA for a two (2) year term.

Sue Spinney, Penny Arsenault and Wendy Mahoney gave brief statements as to why they are interested in serving on the Budget committee.

In accordance with rules adopted at this Delegate Assembly, voting will take place during lunch and the results will be announced as soon as the Election Committee counts the ballots.

11) Legislative Dashboard

Tammy Davis and George Strout presented a slideshow on how to utilize the Legislative Dashboard.

Legislative Update

Rick Trombly, Director of Policy and Advocacy reported on legislative and government relations issues.

12) Membership Development Report

Michelle Couture and Carolyn Leite, Co-Chairs and Peter Miller of the Membership Development Committee presented the member development report.

- 13) **President Elect Greeting**
Scott McGilvray

- 14) **Listing of New Business Items**

NBI #1: Dues Reduction

NBI #2: Adoption of the updated Mission, Vision and Core Values

NBI #3: Addressing the Crisis Challenge

NBI #4: Election of the Medical Trust Trustees

Lunch

- 15) **Drawings and Vendor Prizes**

George Strout – presented a short video clip from NEA President Dennis Van Roekel to Rhonda.

- 16) **Action on Budget**

MOTION: Debra Hackett, Dover TU/Megan Tuttle, EA of Pembroke, moved to adopt the 2012-2013 NEA-New Hampshire Budget as recommended by the Executive Board (zero increase).

MOTION: Karen Ladd, Sanborn Regional EA/Ben Dick, Manchester EA moved to amend the 2012-2013 NEA-NH Budget by increasing it \$200,000 which would increase the dues by \$15.80.

MOTION TO AMEND - DEFEATED

MOTION: Joseph Guadagno, Concord EA/Ben Dick, Manchester EA moved to amend the 2012-2013 NEA-NH Budget by increasing it \$100,000 which would increase the dues by \$7.80.

MOTION TO AMEND - DEFEATED

Action on Original Motion to adopt the 2012-2013 NEA-New Hampshire Budget as recommended by the Executive Board (zero increase)

MOTION CARRIED

- 17) **Action on New Business Items**

MOTION: Debra Hackett, Dover TU/Sara Mantineo, Manchester EA, moved that the 2012 Assembly of Delegates adopt New Business Item #1:

The NEA-New Hampshire will continue to assess new teachers' reduced state dues for the 2012-2013 school year.

The NEA-NH dues for teachers on the first and second steps of the salary schedule will be as follows:

First Step	60% of the active member dues
Second Step	80% of the active member dues
Third Step and beyond	100% of the active member dues

If a Collective Bargaining Agreement does not refer to steps on the salary schedule, this provision will apply to teachers as follows:

First year teaching (total yrs)	60% of the active member dues
Second year teaching (total yrs)	80% of the active member dues
Third year teaching and beyond	100% of the active member dues

MOTION CARRIED

MOTION TO AMEND NBI #1: Lisa Reed, Manchester, EA/Sara Mantineo, Manchester EA, moved to amend NBI#2 to read that First Step would pay 80% of the active member dues and then go to 100% each step after.

MOTION FAILED

Action on Original Motion to adopt the NBI#1 as presented.

MOTION CARRIED

NBI #2 – George Strout gave a short presentation on the updated NEA NH Mission, Vision and Core Values

MOTION: Hal Tuttle, Concord EA/Beth Piroso, Merrimack Valley, moved that the 2012 Assembly of Delegates adopt New Business Item #2: To accept and adopt the updated Mission, Vision and Core Values as presented. (see attached)

MOTION CARRIED

MOTION: Pam Potter, Merrimack Valley SS/Doug Hoff, Oyster River TG moved that the 2012 Delegates Assembly adopt New Business item #3: To authorize the Executive Board and its designees to reduce the association UniServ Regions from 10 to 9 in an effort to restructure our organization's fiscal health and sustainability.

Discussion followed.

MOTION CARRIED

MOTION: Scott McGilvray, Manchester EA/Pam Potter, Merrimack Valley SS moved that the 2012 Assembly of Delegates adopt New Business Item #4: That pursuant to the Trust Agreement governing the NEA-NH Retired

Medical Trust, the NEA-NH Executive Board hereby endorses the following nominees for Trustee of the NEA-NH Retired Medical Trust and the terms of office for said nominees:

Megan Tuttle – three year term beginning July 1, 2012

Debra Hackett – two year term beginning July 1, 2012

Mike Macri – two year term beginning July 1, 2012

NEA-NH President appointee, Karen McDonough—three year term beginning July 1, 2012

NEA-NH President, Scott McGilvray – for the duration of his term as President of NEA-NH beginning July 1, 2012.

The current board of Trustees shall continue in office until July 1, 2012

MOTION CARRIED

Raffle winners of the baskets were announced.

Election results: Sue Spinney and Penny Arsenault have been elected for the Budget Committee.

18) Action on Constitution and By-Laws

MOTION: Judi Godbout, Manchester EA/Maxine Mosely, Manchester EA, moved to amend Article XII – Committees: 7. New Teacher Committee: Amend paragraph 7 of Article XII. 7 as follows:

7. Composed of up to 20 members, each with ~~10~~ five or fewer years of teaching experience, preferably two from each reason, to *include new teachers, mentors and association members whose purpose is to: support new teachers and; facilitate transition from theory to practice; provided professional support for during their beginning years; encourage active members of the NEA-NH; and, develop future leaders of our professional organization. ~~An~~ A member of the Executive Board will chair the shall serve as a member of this committee. (2006)(2011)(2012)*

MOTION CARRIED

MOTION: Sue Holak, Oyster River TG/Matt Pappas, Oyster River TG, moved to amend Article VII, Assembly of Delegates by adding a new paragraph 6.

6. Any member who has paid dues for the current year and shows government issued picture identification will be able to attend the NEA-NH Delegate Assembly and vote on all issues put before the assembled members. (2012)

MOTION DEFEATED

MOTION: Doug Hoff, Oyster River TG/Richard Baker, Lin Wood EA, moved to amend Article IV Officers. 3. Elections and Terms, Amend paragraph 3.A.1, 2 and 3, by striking the word “mail” as follows:

1. The President and National Education Association Director shall be elected by ~~mail~~ ballot as set forth in Article IX-4. (2012).
2. The Vice President shall be elected by ~~mail~~ ballot as set forth in Article IX-4. The term of Vice President shall coincide with that of the President. (1983) (2012)
3. The Secretary/Treasurer shall be elected by ~~mail~~ ballot as set forth in Article IX-4. The term of the Secretary/Treasurer shall not coincide with that of the President and Vice President. (2001)(2012)

MOTION CARRIED

MOTION: Doug Hoff, Oyster River TG/Richard Baker, Lin Wood EA, moved to amend Article IX Elections.

Paragraph 4: To be eligible to vote, active, student, educational support personnel and retired members shall be members by January 15 of the calendar year in which the election takes place. Appropriate ballots shall be ~~made available~~ mailed to the address of record by March 8. ~~An envelope shall be provided that will have the address of a neutral party, selected by the Elections Committee printed thereon.~~ Said ballots must be ~~made available~~ mailed. Ballots received after March 22 shall not be counted. (1987) (2012)

MOTION CARRIED

19) Action on Continuous Resolutions

MOTION: Carolyn Leite, Litchfield EA/Micky Johnson, Con Val EA, moved to accept the Continuous Resolutions as presented.

MOTION CARRIED

PROPOSED AMENDMENT #1

MOTION: Penny Arsenault, Hollis ESSA/Heidi Foster, Hollis EA moved that wherever “Paraprofessional” appears in Sections B-1.g, B-9, D-2.b, F-11, F-11.a and F-11.b be changed to “Para-Educator”.

MOTION CARRIED

PROPOSED AMENDMENT #2

MOTION: Penny Arsenault, Hollis ESSA/Pam Potter, Merrimack Valley SS, moved that in Section J-5 of the continuous resolutions that “and Education Support Professionals” be added after “Retired Teachers” to maintain active status....

MOTION CARRIED

PROPOSED NEW RESOLUTION #1

MOTION: Evan Czyzowski, Sanborn EA/Doug Hoff, Oyster River TG, moved that the following new resolution be adopted:

Whereas TIAA-CREFF provides certain financial services for the members of NEA-NH and,

Whereas TIAA-CREFF benefits financially from their relationship with NEA-NH members and,

Whereas TIAA-CREFF has been providing members of the New Hampshire legislature with information regarding a defined contribution benefits retirement system which will replace the current defined benefit retirement plan for new public employees and,

Whereas the defined contribution plan proposed by the legislature will add \$1.2 billion to the Unfunded Accrued Liability in the retirement system and would further defund the current defined system to the point where closure of the current system would be a distinct possibility, and,

Whereas adoption of a defined contribution plan would be financially detriment to the financial best interests of current public employees and new hires and that TIAA CREFF's encouragement either directly or indirectly of the adoption of a defined contribution plan is not supported by NEA-NH Governance, NOW BE IT RESOLVED,

THAT the 2012 NEA-NH Delegates Assembly hereby goes on record as opposing the actions taken by TIAA CREFF and requests the NEA-NH Board of Directors to take whatever steps are necessary to communicate the Assembly's displeasure with TIAA CREFF and to request that TIAA CREFF cease and desist its involvement in the adoption of a defined contribution plan for public employees in the State of New Hampshire and further that the Board be empowered to take whatever steps it deems appropriate to enforce this resolution.

MOTION CARRIED

- 20) **NEA Director's Report – Bonnie Doherty**
- 21) **Executive Director's Report – Arthur Pippo**
- 22) **Megan Tuttle recognized Rhonda for all her hard work and dedication for educators in NH. Presented her with a small token of our appreciation. She was presented with a "recycled" clock in appreciation of her frugality.**
- 23) **Committee Reports**

MOTION: Dottie Wendelken, Epping PA/Kris Sweet, Kearsarge Regional EA, moved to accept the Standing Committees' reports as printed.

MOTION CARRIED

24) Drawing for free NEA NH Membership

In a drawing for a complimentary 2012-2013 NEA-NH membership, Colleen Levesque, Concord EAA was the winner.

25) Adjournment

The Chair, seeing no other business to come before the Assembly, declared the 2012 NEA-New Hampshire Assembly of Delegates adjourned at 3:20 p.m.